

5. Approve the Conciliation Agreement attached to the General Counsel's July 7, 1999 Report.
6. Approve the Factual and Legal Analysis attached to the General Counsel's July 7, 1999 Report.
7. Approve the appropriate letter.

Commissioners Mason, McDonald, Sandstrom,
Thomas, and Wold voted affirmatively for the decision.
Commissioner Elliott dissented.

Attest:

July 26, 1999
Date

Darlene Harris
Darlene Harris
Acting Deputy Secretary
of the Commission